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| **Safety Culture Ladder NEN** | | | |
| Decision number: | 2025-09 |  |  |
| Subject: | Transition period SA and SCL Light | | |
| Date: | 2025-06-06 |  |  |
| Implementation: | Publication on website and in SCL 2.0 standard and certification scheme | Effective date: | 1 july 2025 |

Background;

The introduction of new and/or revised SCL products must not cause undesirable issues for the market. Therefore, a transitional arrangement is always established when introducing new or adjusted products.

Consideration:

The introduction of the new SCL products SA and SCL Light for small organizations, as well as the revision of the existing SCL Light product, makes it necessary to determine a transition period for the current ASA and SCL Light products.

This transition period must be clear to all parties and provide them with the opportunity to prepare for the new or modified products.

Decision:

The BoE SCL has made the following decisions:

1. The new SCL product SA (Self Assessment):

* The SCL-SA product is the successor of SCL-ASA.
* Existing ASA declarations remain valid for the period they were issued.
* For organizations whose SCL-ASA expires before 01-01-2026, no new ASA will be issued. A leniency arrangement will apply: ASA declarations expiring in 2025 will receive an extended validity until 01-01-2026. NEN will update this in the register.
* Until 31-12-2025, certification under ASA is still possible for existing and/or signed offers between certification bodies and certificate holders.
* Following the BoE decision on 24 April 2025, no new offers may be issued for the ASA product.
* From 01-01-2026, ASA will be discontinued. It will no longer be possible to use this product.
* Administratively, only declarations from audits carried out no later than 31-12-2025 may be entered into the register. (If the BoE wants the declaration to be entered in the register after 01-01-2026, they must state in the ‘remarks’ field upon registration that the audit took place in 2025.)
* From 02-07-2025, an SA can be recorded in the SCL register.

1. SCL Light for Small Organizations:

* Existing SCL Light statements remain valid for their original duration.
* From 02-07-2025, certification for SCL Light for small organizations is possible.
* To transition from a running SCL Light to the SCL Light for small organizations, an organization must start with a (re)certification audit corresponding to year 1 of the cycle.
* A small organization may choose to continue with the standard SCL Light audit process.

1. SCL Light (general):

* For this product, the BoE has decided that the behavioral objectives introduced in the SCL Light for small organizations will also apply.
* These objectives will also be part of the supporting processes in the web tool.
* Statements issued under SCL Light remain valid for their original term.
* The above-mentioned behavioral objectives will be available starting 1 July 2025. They will become part of the web tool and thus the action plan.
* To allow organizations time to implement these behavioral objectives in practice, they will only be actively assessed during audits starting from 1 July 2026.